CHARLAINE BAARTJES

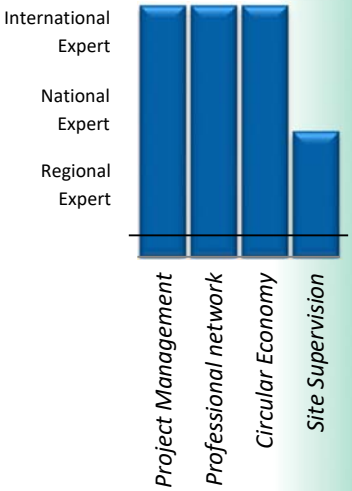
EcoPartners Johannesburg
Impact Hub Antwerpen

SCAN CODE OR VISIT LINK:
www.linkedin.com/in/CharlaineBaartjes

+27 84.51.55.840

charlaine@ecopartners.co.za

EXPERIENCE



PROFESSIONAL SKILLS

- » **Analytical & Strategic Thinker**
- » **Effective Communicator**
- » **Innovative & Original**
- » **Outcomes orientated**
- » **Non-financial reporting**
- » **Authentic and Objective**
- » **Entrepreneurial & Networking**
- » **Technical writing**
- » **Project management**

PROFILE

Charlaine Baartjes is a passionate strategist, dedicated to driving impactful change for a more sustainable future. As a certified environmental scientist (PrSciNat) and environmental assessment practitioner (EAP SA reg), she brings decades of experience in sustainability, circular economy strategy, consulting, and international waste policy and legislation.

With her project management expertise, Charlaine excels at leading diverse teams, fostering collaboration, and breaking down complex challenges into actionable solutions. She has been a hands-on site manager for more than 15 years on mining, construction, and waste sites.

She has received her doctoral degree in business leadership. The title of her thesis is: A framework for waste prevention in organisations. She further holds both an MBA and an MSc, she seamlessly integrates business acumen with scientific depth, allowing her to communicate sustainability and Circular ECONOMY principles with authority and conviction.

She provided training in industry, parastatals, NGO's, public institutions, universities, and is a peer reviewer for several professionals.

EDUCATION

DBL	*University of South Africa (2025)*
MSc	*University of Fort Hare (2010)*
MBA	*University of the Free State (2005)*
BSc (Ed) IV	*University of Pretoria (1992)*

WORK EXPERIENCE

Sep 22 – Present	**UNIVERSITY OF OXFORD** in collaboration with **GET SMARTER** Oxford Leading Sustainable Corporations Assessor (Remote)
Mar 22 – Aug 23	**GREENOMY** (Belgium – Europe) Senior ESG Advisor Africa (Remote)
Aug 05 – Present	**ECOPARTNERS** Managing Director
Jun 04 – Mar 05	**ENVIROSERV** Waste Solution Specialist
Sep 02 – May 04	**ANGLO PLATINUM (RUSTENBURG MINES)** Environmental Coordinator
Nov 98 – Jul 02	**DE BEERS (NAMAQUALAND MINES)** Environmental Management Coordinator
Jan 96 – Oct 98	**DE BEERS (VENETIA MINE)** Environmental Officer

AREAS OF EXPERTISE

- Circular Economy and Supply chain relationships
- Natural Resource Management (Non-waste)
- Interdisciplinary Sustainability team leader
- Environmental Management Systems (ISO 14001)
- International Requirements (Governance)
- Applied Scientific Research (>50 reports)
- Awareness Training
- Auditing
- Compliance
- Consulting
- Project Management
- Conference presentations (50+)

EXAMPLES OF TRAINING COURSES/ CERTIFICATIONS

PrSciNat – Professional Natural Scientist
EAPASA registered – Environmental Assessment Practitioner
Train the Trainer – Circular Ambassador – Flanders&OVAM
Circular Economists Masterclass
Facilitator, Moderator & Assessment Courses (SAQA)
Mining Law (WITS)
NCPC, Cleaner Production Auditor Training
Fire Fighting and First Aid Level 1
4x4 Leadership
GIS (Advanced)
Conservation and Management of Heritage Sites
Environmental Management Systems SABS / ISO 14001
Environmental Auditing and Auditor Training Programme

PROJECT ENHANCEMENT SKILLS

Project Management
Committee Facilitation
Analytical Aptitude
Facilitation and Training
Team Mentoring
Business Development
Stakeholder Engagement
Accelerated Project Completion
Exceptional Sense of Quality
Advanced MS Office Skills

SOME PROFESSIONAL AFFILIATIONS

Southern African Society for Quality (SASQ) – Fellow

South African Council for Natural Scientific Professions (SACNASP) -Professional

Environmental Assessment Practitioner (EAPASA) - Certified

CAIA – Environmental Action

TRAINING CONDUCTED some examples

- Woman Entrepreneurs [Circularity in Mining] 2025
- International Operations Management Conf [Quality and circularity Thinking] 2025
- Woman Entrepreneurs [Circular Economy, the basics] 2025
- ISKCON Conference [Mindset over culture, Driver of waste prevention] 2025
- Hospitality industry [Sustainability], 2024
- University Guest Lecturer (Master class): [How to 'ESG']; Practical Implementation of Environmental Laws; 2024
- ISWA [Sustainability requires Waste Prevention] 2024
- Small Scale Mining industry [Mine Closure planning - Financial Regulations], 2022
- University Guest Lecturer (Master class): [Mining and Environment – Mining sustainably?]; Practical Implementation of Environmental Laws; 2022
- Small Scale Mining industry [Legal Update - Financial Regulations], 2021
- Hospitality industry [Sustainability], 2021
- Small Scale Mining industry [Environmental Compliance – Cost savings], 2021
- Stakeholder development [Mission Sustainability – Creating a better world], 2020
- Women Entrepreneurs [Covid19 Data Analysis and Interpretation], 2020
- University Doctorate group [Introduction to Sustainable Development Goals], 2020
- University Guest Lecturer [Legal requirements applicable to a site], 2019
- University Guest Lecturer [Web-based screening tool], 2019
- Hospitality industry [Environmental Awareness], 2018
- Manufacturing Industry [Environmental triggers], 2016
- Manufacturing Industry [Waste awareness], 2015
- Waste Industry [WML conditions], 2015
- Warehousing [Environmental Awareness], 2014
- Parastatal [Environmental Triggers and Project Management], 2013
- Parastatal [Biodiversity], 2013
- Parastatal [Oil Spill Training], 2013
- Parastatal [Implementing an EMS and obtaining an ISO 14001 certificate], 2013
- Stakeholder development [Decision making], 2012
- Waste Industry: – Waste Management legislation; 2013
- Parastatal [Hazardous Substances and the environment], 2013
- Construction Industry [Top Management Environmental Legal Requirements], 2012
- Parastatal [EMS (ISO 14001) Awareness], 2012
- Stakeholder development [Business Basics], 2012
- Parastatal [Management EMS (ISO 14001); Supervisor EMS; Employee EMS], 2012
- Parastatal [Waste Management], 2011
- Parastatal [EMS (ISO 14001) Awareness], 2011
- University Guest Lecturer (Master class): [Mining and Environment – Mining waste law Update; Practical Implementation of Environmental Laws]; 2011
- Parastatal [Integrated Risk Management awareness], 2010
- Parastatal [SHE manager awareness], 2010

INTERNATIONAL EXPOSURE



Australia | Belgium | Botswana | Denmark | Estonia | Finland | France | Germany | Madagascar | Mozambique | Netherlands | Norway | Portugal | Russia | RSA | Spain | UAE |UK |USA | Tanzania | Zimbabwe

COUNCIL/ BOARD POSITIONS

Managing Director	**EcoPartners**
Chairman	**Monitoring Committee Meetings**